

# "Through the Eyes of..." Program

TECHNOLOGY NUMBER 2023-390

## OVERVIEW

An immersive DEI-learning program focused on improving cultural humility, empathy, and implicit bias awareness among nurses and students.

- Contains everything needed to facilitate the program including facilitator and instructor guides, student instructions, student worksheets, and 360-videos of 5 key scenarios.
- Available under Creative Commons CC-by-NC-ND.

## BACKGROUND

The "Through the Eyes of ..." Program is an immersive learning program focused on improving cultural humility, empathy, and implicit bias awareness among nursing students and community staff and volunteers working with underserved populations, including elderly adults, unhoused persons, and differently-abled people that are ethnically and socioeconomically diverse.

Created by nursing faculty at the University of Michigan Ann Arbor and Flint, this immersive learning program incorporates innovative modalities into Diversity, Equity, and Inclusion (DEI) training, including 360-videos, case-based discussions, and directed self-reflections. Learners will have the opportunity to use case-based discussions to consider effective, culturally humble ways to provide nursing care to an underserved population in the community setting. Directed self-reflections throughout the program will allow for space to consider the impact of implicit bias and other personal values and beliefs that can impact the care given to underserved populations.

The Facilitator's Guide has been developed to provide the foundational training required to maximize student learning in the topics and issues addressed by this Program. It contains 5 different scenarios, each with their own instructor guide, student worksheet, video link, and additional learning resources.

## ADDITIONAL DETAILS

The "Through the eyes of..." Program was created by nursing faculty at the University of Michigan Ann Arbor and Flint. Research biographies:

Dana Tschannen, Ph.D., RN - <https://nursing.umich.edu/faculty-staff/faculty/dana-tschannen>

## Technology ID

2023-390

## Category

Content

Software & Content

## Author(s)

Carman Turkelson

Dana Tschannen

Megan Keiser

Melissa Bathish

Patricia Tillman-Meakins

## Further information

Tina Suntres

[tsuntres@umich.edu](mailto:tsuntres@umich.edu)

## Learn more



Patricia Tillman-Meakins, Ph.D. - ANP-BC - <https://nursing.umich.edu/faculty-staff/faculty/patricia-tillman-meakins>

Megan Keiser, B.S.N., M.S., D.N.P - <https://directory.umflint.edu/nursing/keiserm>

Melissa Bathish, Ph.D., RN, CPNP-PC - <https://nursing.umich.edu/faculty-staff/faculty/melissa-bathish>

Carman Turkelson, D.N.P. - <https://directory.umflint.edu/nursing/carmant>

**This work is licensed under CC BY-NC-ND 4.0** To view a copy of this license, visit <http://creativecommons.org/licenses/by-nc-nd/4.0/>

**For commercial use:** contact Innovation Partnerships via the Contact Us link in the right-hand side of this page, or by email at [innovationpartnerships@umich.edu](mailto:innovationpartnerships@umich.edu).

**Questions:** For questions on the "Through the eyes of..." Program, you may contact Dr. Dana Tschannen, PhD, RN, at [djvs@umich.edu](mailto:djvs@umich.edu)

**Additional information** can be found on the University of Michigan School of Nursing website: <https://nursing.umich.edu/diversity/dei-faculty/through-eyes>

## References

1. Dana Tschannen, Patricia Tillman-Meakins, Megan Keiser, Melissa Bathish, Carman Turkelson , Copyright notice: ©2022 The Regents of the University of Michigan Through the Eyes of... <https://nursing.umich.edu/diversity/dei-faculty/through-eyes>